



Impartiality Policy

Earthood recognizes Impartiality as a key principle and would imparting regular training and coaching to its personnel towards;

- a) Ensuring integrity at all times in its validation and verification/certification activities, and works in a credible, independent, non-discriminatory and transparent manner
- b) Acting impartially and avoid any conflict of interest that may compromise its ability to make impartial decisions
- c) Ensuring that there are no constraints that might influence its judgment or endanger its independence of judgment in relation to its validation and/or verification/certification activities, inter alia, by having sufficient human resources, either through internal or external resources, and financial resources and stability
- d) Ensuring that no conflict of interest exists between its validation and verification/certification functions and the functions of other parts of the organization
- e) Ensuring that no conflict of interest exists between its validation and/or verification/certification functions and the functions of the related bodies
- f) Ensuring that its personnel (internal and external) have no relationship that creates threats to its impartiality

A handwritten signature in purple ink, appearing to read "Aurij".

Executive Director & CEO
30-01-2025

Earthood Services Limited

**12003 TO 12005, 12TH FLOOR, TOWER B, EMAAR DIGITAL GREENS, SECTOR-61, GOLF
COURSE EXTENSION ROAD, GURGAON, HARYANA, INDIA, 122011**

Email: info@earthood.in; Telefax: +91 124 420 4599; Web: www.earthood.com